

Privacystatement HIFIX B.V.

1. Identity of the Data Controller

HIFIX B.V. (hereinafter referred to as HIFIX) is the data controller for the processing of personal data as described in this privacy statement.

Contact Information

HIFIX [B.V.](#)

Frans van Waesberghestraat 59A

4561 AC Hulst

Chamber of Commerce: 60128038

Email: info@hifix.nl

This privacy statement applies to all processing of personal data by HIFIX in the context of its services, including recruitment and selection, secondment, payroll, and related activities, as well as the use of HIFIX's website.

HIFIX processes personal data in accordance with the General Data Protection Regulation (GDPR) and other applicable laws and regulations.

3. Categories of Data Subjects

HIFIX processes personal data of, among others:

- applicants and candidates
- temporary workers and seconded employees
- employees of clients
- contacts of (potential) clients and suppliers
- website visitors

4. Categories of Personal Data

Depending on the purpose, HIFIX may process the following personal data:

- identification and contact details
- curriculum vitae, education, and work experience
- availability and preferences
- data necessary for employment contracts and payroll administration
- communication data
- data obtained from public sources (such as LinkedIn)

If required by law, HIFIX may also process special identification data, such as a citizen service number.

5. Purposes and Legal Grounds for Processing

5.1 Recruitment and Selection

Purpose: assessing suitability, mediation, and maintaining contact

Legal Ground: execution of (pre)contractual measures and legitimate interest

5.2 Secondment and Temporary Employment

Purpose: establishment and execution of agreements

Legal Ground: execution of a contract

5.3 Personnel and Payroll Administration

Purpose: salary payment and legal obligations

Legal Ground: execution of a contract and legal obligation

5.4 Talent Pool

Purpose: recruitment for future vacancies

Legal Ground: consent

5.5 Relationship Management and Communication

Purpose: maintaining business relationships

Legal Ground: execution of a contract and legitimate interest

5.6 Improvement of Services

Purpose: analysis and quality improvement

Legal Ground: legitimate interest

5.7 Legal Obligations

Purpose: compliance with legal obligations

Legal Ground: legal obligation

6. Retention Periods

HIFIX will not retain personal data longer than necessary for the purposes for which it is processed, unless a legal retention period applies.

- Candidate data: up to 2 years after last contact
- Personnel, contract, and salary data: 7 years
- Other data: as long as necessary for the purpose

7. Recipients of Personal Data

HIFIX may share personal data with:

- clients
- payroll and salary processors
- IT and hosting service providers
- government agencies
- other processors

HIFIX enters into data processing agreements with processors where required.

8. Transfer Outside the EEA

Personal data will not, in principle, be processed outside the European Economic Area (EEA). If this does occur, HIFIX will ensure that appropriate safeguards are implemented in accordance with the GDPR, such as an adequacy decision or standard contractual clauses.

9. Security

HIFIX takes appropriate technical and organizational measures to secure personal data against loss or unlawful processing.

10. Cookies

The HIFIX website uses functional, analytical, and—if applicable—marketing cookies. Where required by law, consent will be sought in advance. Further information is included in the cookie policy.

11. Rights of Data Subjects

Data subjects have the right to access, rectification, erasure, restriction of processing, objection, data portability, and withdrawal of consent.

Requests can be directed to the contact details in this statement.

12. Complaints

If a data subject has a complaint about the processing of personal data, they can contact HIFIX. Additionally, there is the right to lodge a complaint with the Dutch Data Protection Authority.

13. Changes

HIFIX may modify this privacy statement from time to time. The most recent version will always be published on the website, indicating the date of the last modification.

This privacy statement (version 2026.1) was last updated on February 25, 2026.

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